

RAEBURN CONSULTING

Raeburn Consulting Accessibility Statement

Raeburn Consulting's public accessibility statement covering website content, documents, meetings, services, and consulting delivery.

LAST REVIEWED

June 2026

APPLIES TO

Website, communications, documents, meetings, services, and consulting delivery



Overview

Accessibility Statement

Raeburn Consulting is committed to making its communication, website content, documents, meetings, and services as clear and accessible as possible.

We recognise that accessibility is not only about websites. It is also about how people communicate, how information is structured, how meetings are run, how documents are written, and how technology is implemented.

As an AI automation and recruitment operations consultancy, we believe accessibility should be built into systems and workflows from the start.

Our Accessibility Principles

Raeburn Consulting aims to follow these principles:

Use clear, plain-English communication

Avoid unnecessary jargon

Provide structured documents and next steps

Offer written summaries where helpful

Support flexible communication methods where practical

Consider accessibility needs in meetings and consulting delivery

Encourage accessible recruitment and workflow design

Improve the accessibility of our own website and resources over time

Website Accessibility

We aim to make consulting.theraeburngroup.com clear, readable, and easy to navigate.

Our website should aim to provide:

Clear headings

Simple navigation

Readable text

Strong colour contrast where possible

Logical page structure

Mobile-friendly layout

Plain-English explanations

Avoidance of unnecessary visual clutter

We will continue reviewing and improving the site as the business develops.

Documents And Downloadable Resources

When creating documents, guides, statements, and resources, Raeburn Consulting aims to:

Use clear section headings

Keep language practical and direct

Avoid unnecessary formatting complexity

Use readable fonts and spacing

Provide logical structure

Make documents suitable for reading, printing, or saving

Where possible, important documents will be provided in accessible formats.

Meetings And Communication

Raeburn Consulting supports flexible and accessible communication where practical.

This may include:

Video calls

Telephone calls

Email

Written summaries

Clear agendas

Follow-up notes

Flexible scheduling

Shorter meetings where helpful

Additional clarification after calls

We recognise that disabled people, neurodivergent people, carers, and people with long-term health conditions may need different communication formats or adjustments.

Accessibility In Client Work

When advising clients on AI, CRM, recruitment workflows, dashboards, or automation, Raeburn Consulting will encourage accessible and inclusive process design.

Reducing unnecessary candidate friction

Making recruitment communication clearer

Avoiding overly complex application processes

Supporting reasonable adjustment workflows

Improving visibility for recruiters and managers

Using automation to support, not replace, human judgement

Reviewing where technology may create barriers

Known Limitations

Raeburn Consulting is a growing business, and some accessibility improvements may still be in progress.

Areas that may continue to develop include:

More downloadable policy documents

More accessibility guidance for clients

More structured resource pages

More accessible document formats

Further testing of website usability

We aim to improve these areas over time.

Feedback

If you experience an accessibility barrier on our website, in our documents, or when communicating with Raeburn Consulting, please let us know.

Contact: consulting@theraeburngroup.com

We welcome feedback and will use it to improve our services and public resources.

REVIEW AND CONTACT

This document will be reviewed as Raeburn Consulting develops.

For questions about this document or Raeburn Consulting's commitments, contact the consulting team.

CONTACT

consulting@theraeburngroup.com